

**MINUTES OF THE
Special MEETING OF THE BOARD OF TRUSTEES
FINN ACADEMY: AN ELMIRA CHARTER SCHOOL
610 Lake Street Elmira, New York 14901**

5:00 PM, January 4, 2016

I. CALL TO ORDER

The Meeting of the Board of Trustees was called to order at 5:15 PM by Jill Koski

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

	Present	Absent
Jill Koski	_x_	_____
Kevin Murphy	_x_	_____
Maya Patel	_x_	_____
Katie Stowell	_X_	_____
Renée Sutton	_x_	_____
Lynn Winner	_x_	_____
Maggie Thurber (ex-officio)	_x_	_____
Nichole Bocage (ex-officio)	_____	_x_
Jenica Drehmer (ex-officio)	_x_	_____

IV. WELCOME & MISSION MOMENT

At Finn Academy - An Elmira Charter School, we will engage students deeply in the arts, music, and in daily fitness. We will emphasize the importance of college attendance. We will nurture the character traits of leadership, scholarship, reflection, kindness, perseverance, and aspiration. We will strategically partner with community resources to be a model of best practice in education and to make a measurable difference in student learning. We seek to increase the number of college and career ready students our community launches into a life and a future- by better preparing them for demands and rigor of high school.

V. APPROVAL OF AGENDA

Resolution to approve/amend/add/table/delete agenda by moving the personnel discussion before the budget discussion

So Moved: Jill Koski Seconded: Lynn Winner In Favor: All
Opposed: None

VI. PUBLIC COMMENT

Visitors Wishing to Address the Board

VII. PERSONNEL

Resolution: To move into Executive Session for purpose 1.f (below):

So Moved: Katie Stowell Seconded: Lynn Winner In Favor: all
Opposed: none

Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the general area or areas of the subject or subjects to be considered, a public body may conduct an executive session for the below enumerated purposes only, provided, however, that no action by formal vote shall be taken to appropriate public moneys:

f. the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;)

Resolution: To return from Executive Session.

So Moved: Renee Sutton Seconded: Jill Koski In Favor: all
Opposed: None

Resolution: That the Board enter in to a personnel resolution regarding the termination of employment of the Head of School.

Resolution: That the Board enter in to a personnel resolution regarding the separation of employment of two teaching staff members.

So Moved: Jill Koski Seconded: Lynn Winner In Favor: all
Opposed: None

VIII. BUDGET

Discussion

Resolution: Resolution: To immediately amend signature authority on Finn Academy's account(s) at Five Star Bank effective January 5, 2017.

So Moved: Jill Seconded: Kevin In Favor: All

Opposed:

Resolution: Rescind all personnel budgetary considerations dating back to Nov. 14, 2016. To approve the personnel budgetary cost savings.

To authorize Jill Koski, Board Chair, and Renee Sutton, Treasurer and Finance Chair, to work with consultants and advisors to finalize separation agreements and any severance agreements for employees whose employment will end effective Jan. 5, 2017, not to exceed \$4970.

To approve the reduction of workforce by 1 administrator, to renegotiate contracts for 3 administrator positions (Chief Operating Officer and two Directors of Academics and Culture) and for the Interim Head of School, and to authorize Jill Koski, Board Chair, and Renee Sutton, Treasurer and Finance Chair, to work with consultants and advisors to finalize such contracts.

So Moved: Renee Seconded: Maya In Favor: All

Opposed: none

IX. ADJOURNMENT

Resolution to adjourn meeting at: 11:15 PM